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22 August 1986

MEMORANDUM FOR: Director of Central Intelligence

FROM:

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William F. Donnelly

Deputy Director for Administration

SUBJECT:

Weekly Report for Period Ending 22 August 1986

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4. The tax reform bill approved by Senate and House conferees apparently has provisions that would end the so called three-year recovery and virtually eliminate the ability of employees to receive their annuity contributions in a tax-free, lump-sum payment. Under the proposed legislation, retirees will have to pay taxes on a portion of their annuity immediately rather than being able to recover all of their own contributions tax free during their first three years of retirement. This change would be retroactive to 1 July 1986 and affects the annuities of all employees who have retired since that date. The possibility for retirees to receive their retirement contributions in a tax-free, lump-sum payment was included in the Federal Employees Retirement Systems Act enacted on 6 June 1986. The new tax bill apparently will make this lump-sum taxable starting 1 July 1986; only those employees who retired between 6 June and 30 June 1986 would be eligible to receive this type of payment tax-free. The above may be short-lived as we have been advised that the Administration intends to push for repeal of the lump-sum entitlement altogether. While the bill must still be approved by both Houses of Congress and signed by the President, the prospects for amendments and changes to these two provisions do not appear good.

	5. '	The	Agency's	secreta	rial	popu.	lation	was	converte	d from	the	General	
Sch	edule	to	the new	Ințellige	ence	Secre	etaria	1 Pay	y Schedul	e (IS)	on 6	5 July.	Of
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- 6. The Office of Personnel's (OP) Federal Women's Program Manager held meetings with Agency EEO Officers to discuss a proposal for a new Agency-wide women's training program. This dual track training program was developed using the expertise of two different consultant groups to help achieve the Agency's stated goals in advancing the careers of women. This course will provide substantive information and role-playing experiences on pertinent topics and will be aimed at women at all grade levels but from different perspectives. Pending formal agreement from all of the Agency's Deputy Directors, this course will begin to be offered across Directorate lines in FY 1987.
- 7. On 14 August OS briefed the National Foreign Intelligence Board (NFIB) on the adjudication and polygraph procedures within the Agency and how these procedures impact on assignees and detailees to the Agency from other Community organizations.
- 8. The first edition of Bits and Bytes was published during the reporting period. This monthly newsletter will communicate computer security issues of interest to ADP Control Officers, Area Security Officers, Wang System Administrators, and Training Officers throughout the Agency. Copies have also been placed in Data Access and Computer Centers.

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- 9. The Office of Logistics (OL) has developed an employee message center for use in the Headquarters Building. The primary purpose of the center is to provide employees with current information on events in the Headquarters Building. A demonstration unit was positioned at the Northeast entrance with additional units being planned for the cafeterias and other entrances within the next several months.
- 10. Representatives of the Office of Information Technology (OIT) have advised that the black line telephone switch is almost at capacity with approximately 100 new connections remaining. OIT is working diligently to expand present capacity of both black and green telephone switches. The lack of capacity will have a scheduling impact on relocations and renovations in the Headquarters Building.



12. OL recently completed filming of the motion picture "CIA and Its People," which was produced by the Public Affairs Office. The film was well received, and a request for reproduction of an additional 1,200 video cassettes was submitted.

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15. A total of employees registered to attend graduate courses offered by National Technological University (NTU) via satellite T.V. NTU is a consortium of 23 of the nation's leading universities in engineering and computer science.

William F. Donnelly

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